

# Sydney North Region Annual Report

1st April 2021 to 31st March 2022



**Scouts**  
NSW



**Scouts**  
NSW

## Vision

Through fun and friendship, Scouts NSW will inspire and create resilient young people and adults, by developing skills for life and contributing to our community.



## Mission

Scouting develops and empowers youth by gaining life skills and a value system, based on the Scout Promise and Law, building a better world and playing a constructive role in society.



# President's Note

When I wrote my note for our Annual Report this time last year, we were well advanced in returning to face-to-face Scouting after the lockdowns of 2020, and were looking forward to a more “normal” 21/22 year... and then, within weeks, Omicron struck and we were plunged back into “remote” Scouting for effectively the remainder of 2021. However, our amazing Leaders at all levels swung back into “Scouting@Home” in its many and varied forms, and yet again came up with imaginative strategies to provide interesting and exciting opportunities for our youth members to “learn by doing” – a scan through recent issues of Compass on our Region’s excellent website is well worthwhile to get a glimpse of the activities our Scouts have been enjoying.

So again, now in mid-2022 we are well advanced in returning to face-to-face Scouting, and I am cautiously optimistic that this time the return is irreversible.

I would like to really encourage you to take the time to read this Report cover-to-cover... the various Sectional, District and Activity Team contributions present a snapshot of the wide range of activities enjoyed by our youth members over the past year, and demonstrate yet again that Scouting provides amazing opportunities for our next generation of community leaders to “learn by doing”, including via the adventurous outdoor activities which have always been fundamental to Scouting worldwide.

A fundamental principle of the New Program for Scouts in Australia is that Scouting is a Movement **OF** young people **SUPPORTED** by adults (in contrast to its previous incarnation as a Movement **for** young people **managed** by adults) . Our structure can best be pictured as an inverted pyramid: the broad top layers consist of the youth members supported by their Group’s Leaders and parents.... supporting them from below are the Districts....Region in turn supports the Districts, State HQ supports the Regions, and National HQ supports the States. In brief, take the “normal” business organisation chart, turn it upside down, and you have Scouting as it should be!

At Region level, unfortunately John Tibbitts has decided to stand down as Chairman of our Regional Executive Committee, and we will sorely miss his wise counsel. We are however fortunate that Mr Philip Cooper OAM has accepted Kerry Griffin’s invitation to take on the Chairman’s role. Scouting in Sydney North Region suffered a major loss last July, when Cec Bartlett, our long-time Property Committee chairman, was Called to Higher Service. Cec’s encyclopaedic knowledge of the numerous Scout properties throughout the Region, and of the often opaque local, State, Federal and Scout HQ rules and regulations associated with real estate management, will be irreplaceable.

To those who have joined us today for the formal presentation of the Report – welcome and thank you for your support.

To all, Good Scouting for 2022/23

**Dr Neil Mattes OAM**  
**Region President**  
**Sydney North Region**

# Chairman's Note

2021 was a difficult year for Scouting in Australia and no less so in Sydney North. Whilst the Groups were able to meet “online” this was not as fulfilling as face to face. So, with the reduction of restrictions, 2022 is shaping up as a year of resurgence for Scouting.

I take the opportunity to thank our administration staff. The administration of Sydney North Region is an enormous task and we were very ably assisted by Belinda Hose and Wendy Game. Sadly, Wendy was called to higher service and will be very much missed.

I would also like to thank the Regional Commissioner Kerry Griffin, ably assisted by Deputy Regional Commissioners Charles Turner and Quentin Amos. The Region Executive has also been well assisted by the Regional Treasurer Doug Menzies, whose knowledge and experience are indispensable. I would also like to acknowledge the retiring Executive Chairman, John Tibbitts for his long years of service to Scouting in Sydney North Region and more broadly in NSW.

I have only been recently appointed as the Sydney North Region Executive Chairman and so, I have not been with the Executive for much of this year. However, I note that some significant progress has been made on reorganising some of the Region's properties. In particular, in consultation with the State Office Property Department, both the King Edward St, Roseville and the Willoughby Rd, West Epping properties have been identified for potential sale. This will allow the funds to be redeployed for the benefit of NSW Scouting. In addition, Randall Jones has authored a report on the rehabilitation and future directions of the Ingleside Scout Camp. This plan has identified a strategy to ensure that this valuable resource is upgraded and made available for a much wider usage by Scouting in NSW.

Lastly and most importantly, I would like to thank all of the Leaders in the Sydney North Region for their continuing service to youth of our region. Without this dedicated group of Leaders, we would not have a successful Scouting Movement and we are greatly appreciative of their efforts.

**Mr Philip Cooper OAM**  
**Region Chairman**  
**Sydney North Region**

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# Region Commissioner's Report

It is with pleasure that I present to the community, Scouting friends and supporters, the Sydney North Region's Annual Report of events of the past year.

Once again it was a very difficult year due to COVID. The Region took a hit in membership numbers but I am happy to say that numbers are on the way back up. During the lockdown some Leaders were very good at home Scouting and that is the why our numbers were not worse.

The Region had to cancel all major events during the year.

The changes in appointments to the Regional Team since our last yearly report have included Tas McManis Regional Commissioner Issues Management, Kathy Jones Regional Commissioner Environment, Randall Jones Regional Commissioner Activities Centres, and Melissa Knudson Regional Commissioner Youth Support Program

One of the ideals of the Scout Movement is to develop Leadership in our Youth Members. In providing Scouting to our youth, all our experienced Leaders can and do perform a most valuable role by encouraging new younger Leaders to take up the Leadership challenge and help develop the youth of future years. The mentoring role of our more experienced Leaders is a critical role in the renewal process of our Leaders and therefore, the future of our Region.

I must also thank the support and positive encouragement given by our various local Members and Mayors. We look forward to an even closer association between Scouting and our community, often represented by our local Members and Mayors and the events organised by them. A Scouting presence at various events hosted by our Mayors helps to put Scouting back into the minds of our community.

To all the hard-working members of the Region Team, many thanks for your continued support and efforts during the year. The many District and Region events held over the year demonstrates your devotion to Scouting.

To the Region Office Team, Belinda and Wendy, thank you for your support. Without your help and advice, much of our results would not have been achieved.

We sadly lost Wendy at the of the year.

To our President, Neil Mattes, my Deputies Charles Turner and Quentin Amos, the Treasurer Doug Menzies, the Region Executive thank you for your guidance and continued support throughout the year.

My final thanks must go to all those uniformed and non-uniformed supporters in the Groups who give freely of their time, knowledge and enthusiasm. Without these dedicated, hardworking people, the excellent Scouting provided to the youth of our Region would not be possible.

**Kerry Griffin**  
Region Commissioner

# Benowie District Report

In April 2021, as we entered the second century of COVID restrictions, Scouting was able to continue in Benowie District thanks to the dedication and inspiration of our many wonderful leaders. A few of the highlights included:



Most Groups went to Easter District Scout Camp at Crosslands with activities including chariot races, canoe expeditions, Oztag, ballistas, and a movie night.

While 1<sup>st</sup> East Wahroonga went to Myuna Bay for a water activities based weekend



A personal story from Craig Starling published in Explore Australia (<https://www.exploretravel.com.au/australia/the-night-i-learnt-what-its-like-to-be-the-lost-bushwalker-on-the-6-oclock-news/>) – provided great feedback on lessons learnt and things everyone can prepare before venturing into the bush.

Later in April, Normanhurst Scouts tackled Challenge Valley at Cataract.



1<sup>st</sup> Asquith Venturers had their own version of Tropfest, making movies, went on a white water course on the Murrumbidgee River in May before tidying themselves up for a formal dining evening at Maccas. Meanwhile, their Scouts held an Escape Tent challenge.

1<sup>st</sup> Waitara held a COVID-delayed Mother's Day event with 23 Cubs and 23 mothers



In June Scouts from Asquith competed in the Paddy Pallin 6 hour Rogain – a great event for polishing up map and compass skills.

With COVID restrictions closing in again, discussions were ongoing about online investitures and creative programs including The Scavenger Hunt of Doom, Master Scout cooking challenge and the Icecream challenge

By October, things were starting to go back to normal with Asquith Venturers running a canoe night during which they invested nine new members to their Unit.



As the calendar year finished, canyoning was back on for Asquith Venturers



And we caught up on many “in person” presentations of Wood Beads and Youth Awards.

Scouting continued over the holidays with Normanhurst holding a Jamborette, Asquith Venturers paddling the Tumut River, Waitara Scouts holding a Bushcare day and Asquith Scouts holding a PL and APL adventure activity near Blackheath.

In February Joeys from Berowra and, separately, Cubs from Waitara participated in snorkelling events, before the Scouting year finished with the presentation of more youth awards and the recognition of Adult leaders from Benowie.

Also, 1<sup>st</sup> Asquith reached 90 years since registration.

Hornsby Heights continued to grow and strengthen by continuing to find as many different ways as possible to deliver safe Scouting despite the various lock downs. As a result their youth members managed to obtain the following awards; 2 Joey Scout Challenge, 1 Grey Wolf, 4 Australian Scout Awards, and 1 Queen’s Scout

Even though AJ2022 was cancelled, Hornsby Heights also managed to hold their own COVID safe “Clayton’s Jamboree” at Glenfield Scout Centre in January 2022.

Special mention must go to Wood Beads recipients Kate Andrews and Kathy Jones (now the Regional Commissioner for Environment).

**Alan Todd**  
**Benowie District Commissioner**

**Robert Rodgers**  
**Benowie Assistant District Commissioner**

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# Garigal District Report

It gives me great pleasure to present the Garigal District Report.

The 2021 calendar year threw up more challenges that we had to face as Scouts and as a community. It feels like we passed the test and are back on the road to enjoying all that Scouting has to offer.

For a while, Leaders, youth members and supporters adjusted to online Scouting and continued to enjoy activities that kept us entertained and busy.

The second half of the year saw Mobs, Packs, Troops, Units and Crews across the District come together again to enjoy Scouting. Some, but not all the activities during 2021 included bush care, bushwalking, canoeing, skiing, snowboarding, flying fox, swimming, abseiling, shooting, caving, 4-wheel driving, camping, rock climbing, sailing and flying.

Congratulations to all the Joeys, Cubs, Scouts, Venturers and Rovers who achieved the Peak awards in their Sections. BRAVOOO to the Leaders who received awards and thank you to those that celebrated milestone years of service.

I would like to thank all of the Leaders, Group Committee Members and parents, carers, helpers and supporters who made Scouting a success. Each of you play a part in continuing to ensure Scouting is fun and grows. Thanks to Lynne Adams, Dave Norris, Jim Baldwin and Tim Webster and the Garigal Group Leaders for being part of the District Team. To Belinda at the Region Office – thank you for answering my many questions.

In closing, I look forward to leading the District into 2022 and beyond. Participating in lots of different activities, in and out of uniform, making new friends and visiting new places.

I want you to join me!!

**Tom Miles**  
**Garigal District Commissioner**

The graphic features the title 'Lower North Shore District Report' in a large, bold, green font with a black outline. The text is set against a background of a stylized, light blue and white map of the Lower North Shore area, with a darker blue silhouette of a person swimming in the water.

# Lower North Shore District Report

A big thankyou to all our fantastic Leaders at 1st Balmoral, Cammeray, 1st Clifton Gardens, 1st Greenwich, 1st Mosman, 3rd Mosman Bay, 1st North Sydney, 1st Northbridge, 1st Sailors Bay, 1st Willoughby and 2nd Willoughby who battled another year of COVID lockdowns to continue providing Scouting to the Youth Members in Joeys, Cubs, Scouts, and Venturers within our District.

COVID restrictions prevented much of our usual face-to-face Scouting and cancelled many great events including Sirius Cup, Dragon Skin, ScoutHike and State Rally. Leaders and Youth Members were left with little option other than to continue conducting much of their Scouting online. While online Scouting is not ideal it has kept the membership together and allowed individual Groups and the District at large to take advantage of short periods between Lockdowns to do some face-to-face Scouting. This included the Mindari running a very successful District Camp at Glenrock in June.

As COVID restrictions receded towards the end of 2021 more Groups managed to get back to some face-to-face Scouting and some even managed a few hikes and camps under the lessor COVID restrictions A few small Youth Leadership Courses were also held.

While this year's COVID restrictions prevented many Groups' usual revenue raising activities such as Bunnings BBQs and Fertiliser Drives the eased restrictions at the end of 2021 allowed Groups to successfully run their annual Christmas Tree sales.

As our second year with COVID restrictions closed everyone was looking forward to a brighter 2022 with the real prospect of normal Scouting fully returning and the realistic expectation that our fantastic bigger events would also return to our Scouting calendar. Again I thank all Leaders and Youth members and Group Support Committees for your resilience and perseverance through the last two difficult COVID years and wish you all happy Scouting for 2022.

**Steve Tufts**  
**Lower North Shore District Commissioner**

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# Moocooboolah District Report

Joey and Cub numbers have decreased a little in our second year of pandemic, but Scout numbers are up a bit, with a stable total number of youth members remaining in the low 500s. We maintain 6 Joey Units. Thanks to Lyn Mann for holding some of the Pouch activities together! Cubs unfortunately have no DCSL at close of the year. Thanks to our RC Cubs, Cassie Donald and Susannah Gynther of 1<sup>st</sup> North Ryde for filling the gap after Steven Green has now moved to concentrate on his VSL role. Thanks Steven for your work as DCSL

Mitch Leggo and Geoff Ward continue to share the DSL role, both very happy to be getting Units back into camping in mid and late 2021, after losing another ScoutHike to COVID, holding a District Camp at Camp K in June, and fun camp at Camp Windeyer in February 2022.

1st Roselea's Venturer Unit has started strongly, maintaining 15 youth members, 1<sup>st</sup> Brush Park and Epping strong as well with similar numbers, Beecroft, East Ryde, Meadowbank lower on numbers sharing activities with neighbouring Units.

Rovers are well dealt with in their own Region report, no need for me to duplicate, but always grateful for Rovers from within or outside the District assisting with Venturers and District events and Camp Windeyer. A scaled down Roventure in March was well received again, with a combined team of Epping Rovers, East Ryde and Boronia Venturers taking the win.

Camp Windeyer was of course still affected by camp cancellations through 2021, with as many camps from October 2021 to early March as in the previous year altogether. Just to add to the difficulties, three floods in February and March, the highest reaching the floor joists of the hut. Thanks to the Hose family, Rick Shires, Sally Richards, Jayden William, Katherine Jones, Carolyn and Paul McGregor, and Gavin Small for the assistance with cleanup.

Many thanks again to Paul Dadd of 1st Meadowbank for his Warden duty assisting me, and his teams of Rovers or ex-Rovers and SES who help out there in so many ways. Thanks also to Neil Carey for filling in some warden duty. Of course my gratitude to the great assistance of my wife, Barbara Fenwick, (the other Deputy Warden) for so many weekends assisting opening, closing, cleaning things and moving the many and varied items to, from and within the site.

The camp has received another grant from the NSW Government CBP scheme, to rebuild the outdoor “Cub” kitchen. Thanks again due to Matt Kean, the member for Hornsby, and our State Commissioner Neville Tomkins OAM for his support. Thanks also to Daniel Hose for taking on some, or most of the management of this job, Daniel and I hope to see it completed late this year.

Thanks also to Mel Knudson, organising a bunch of donations from varied sources towards a new battery bank for our off grid hut. The 770kg of batteries are now on site, waiting to be installed, no more surprise lights out at 8pm on a winter’s night. Thank you Mel!

From the generosity of some Region SNR Scout Groups, the camp is now the proud owner of eight (used) Bushranger canoes. Thanks to 1<sup>st</sup> Beacon Hill , 1<sup>st</sup> Boronia, 1<sup>st</sup> East Ryde, 1<sup>st</sup> Hunters Hill, 1<sup>st</sup> Lane Cove, 1<sup>st</sup> Meadowbank, 1<sup>st</sup> North Sydney, 1<sup>st</sup> Roselea and Ryde Scout Group for making it a reality, they are now equipped with new kid’s paddles from Freddy’s Fishing at Erina, and adult paddles from Paddle and Portage canoes of Kangaroo Valley. Please consider these businesses for their support of Scouting.

Of course thanks due again to Maxine and Bruce Hill, the wardens at the Seventh Day Adventist Crosslands Youth and Convention Centre, for their help, their tolerance and understanding. The SDA supply our water, parking and access, we are indebted to Maxine and Bruce, and their organisation, for their generous assistance in many ways. They continue to have my deep personal gratitude, and wishing them well in their final 12 months before retirement in early 2023. If you see them, on your way in or out of Camp W, please stop and thank them.

I extend a personal thankyou to all leaders and supporters in the District who I haven’t had a chance to see in this last crazy year. I hope to be able to do more in my role in coming months, things are looking brighter!



**Cameron Jessep**  
**Moocooboolah District Commissioner**



The graphic features the title 'Northern Beaches District Report' in a large, bold, green font with a black outline. The text is set against a stylized background of a beach scene with blue waves and a grey sky. Two small figures are visible in the water, one appearing to be swimming and another further out.

# Northern Beaches District Report

The District is gradually getting back into normal Scouting activities after coping with COVID for the last two years. Scouting continues to be an exciting activity for over 400 youth members and 100 leaders.

The nine Groups in the District are producing exciting and adventurous programs, put together with contributions from our members, leaders and parents.

Unfortunately due to COVID we were unable to attend the normal State, Region and District events such as ScoutHike, Cuboree, State Rally, leadership courses, fun days, ANZAC Day, Dragon Skin etc .

In a COVID-19 year and with all the restrictions I would like to say thank you for a job well done. Our leaders have had to completely reinvent Scouting and their programs.

In recognition of their efforts Scouts Australia made awards to four of our leaders.

The Silver Emu was awarded to Ralph Ranger of Harbord for over 35 years of contributions to a wide range of activities. Steve Dean of Bayview was awarded the Silver Koala, and various others received Meritorious and Special Service Awards.

Our halls are in good repair with a few halls completing their upgrades. Raising funds to keep these halls viable is a credit to the leaders and committees.

For a small Group it costs around \$20,000 PA to maintain and run a Scout Group so funding it requires special dedication by parents, committees, leaders and members.

Without this back-up we would not be able to deliver the exciting programs to our members.

Finally my very special thanks to Councils, State and Federal Governments and the business community for their help with donations and fundraising.

**Phil Donald**  
**Northern Beaches District Commissioner**

# Ku-ring-gai District Report

Following on from 2020, COVID-19 continued to cast a shadow over Scouting activities during 2021, once again testing the commitment and perseverance of the youth, adult members, parents and families across the District.

During the first nine months of the Scouting year, the program was structured around face-to-face and online meetings according to the restrictions of COVID. When face-to-face meetings were not an option, the District's Group and section leaders continued providing engaging and fun programs over the internet. The leaders contributed significant additional personal time and resources to support each term program as planned by respective Unit Councils. As a result of this combined effort, the youth member numbers remained largely steady, providing a strong base from which to grow.

All Groups successfully adapted their COVID Safe Plans in line with the NSW State Government and Scouts NSW guidelines in preparation for limited resumption of face-to-face Scouting. These plans, adjusted in accordance with the prevailing regulations, continue to be in place today.

For the second year, Cuboree, ScoutHike and Dragon Skin, along with several other events, were cancelled in 2021. However, with COVID-safe planning and management, group and district activities were organised to support the achievement pathway toward each section's peak awards while having fun learning and/or developing new skills.

With the significant reduction in COVID restrictions from the beginning of December, several Groups were able to participate in family camps, Christmas gatherings, bushwalking, camping, and a range of adventurous activities to mention but a few.

On behalf of the District, I would like to thank the youth members for their patience during 2021. While online participation dropped in 2021 compared to 2020, face to face meeting were reasonably well attended across the board. As soon as full-time face-to-face Scouting resumed, the youth participation soon returned to normal numbers.

The Support Committees continued their excellent work managing their respective Group financials, financial obligations, marketing, grant applications and fundraising to allow the District to continue delivering for the youth members.

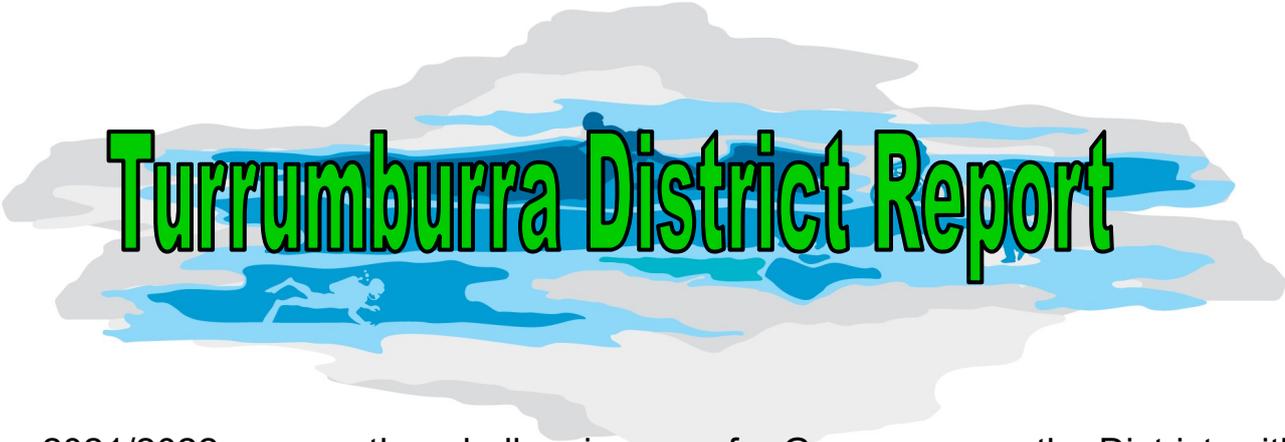
A sincere thank you to the Sydney North Region leaders and support staff, with a special shout out to Belinda Hose and Wendy Game (RIP), for their tremendous support so the Districts could continue developing challenging programs and engaging our youth members. The sad death of Wendy Game is a huge loss to the organisation. Scouting in the Ku-ring-gai District, as with all Districts in the Sydney North Region, is in a strong and vibrant position moving into 2022.

Despite the 'COVID challenges', a number of our youth member across all sections were able to complete their peak awards. B R A V O O to all the youth member Peak Award recipients and the adult members who were recognised for their service through the Adult Recognition Program.

Looking forward to an exciting and adventurous 2022.

**Geoff Vaughan**  
**Ku-ring-gai District Commissioner**



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# Turrumburra District Report

2021/2022 saw another challenging year for Groups across the District, with the impacts of lockdowns impacting Scouting at all levels. Fortunately, after 2020, Groups were prepared, and many continued seamlessly into virtual Scouting yet again. During the past 12 months many Groups have transitioned to the New Youth Program, and successfully implemented an engaging and fun program for youth members. It is a testament to the resilience of leaders that allowed Groups to successfully respond to the challenges of the pandemic while implementing this new program.

We saw the Australian Jamboree the latest victim of the COVID-19 pandemic, and ScoutHike and Dragon Skin were cancelled for the second year running. Despite this many Groups managed to squeeze in camps and hikes around rolling restrictions.

Groups continued to provide engaging virtual programs for their youth members, and it has been encouraging to see how the Groups across the District have been supporting each other and doing combined activities within the District. Some examples have included:

- Sirius Cup held in March 2022
- Region Cub Scout Leadership Course
- Region Cubs OAS skills day April 2021
- Green Cord Hike in the Blue Mountains
- Scout attendance at the Hunter & Coastal Corroboree
- Queen's Scout adventurous journeys
- ANZAC Ceremonies, including one at the Bushwalkers Memorial in the Wild Dog Mountains

We also presented a number of Adult Recognition Awards in 2021 to Leaders in the Turrumburra District – these awards were truly deserved. We also awarded a number of youth members with peak awards, across all sections of Scouting. The presentation of some of these were delayed due to lockdowns, so it was lovely to finally be able to present them in person. Congratulations especially to the youth members who achieved peak awards under such trying circumstances. Your perseverance is a testament to your Scouting spirit.

October 2021 saw the 'semi-retirement' of our much-loved District Commissioner, Peter Navin, and I would like to thank him for his leadership over many many years, not only as a District Commissioner, but also for all the other roles he has held in Scouting over 3 decades. It was a great pleasure to award him, and Peter Allen their 30 year service award at a Ceremony at East Roseville in November 2021. Peter Navin is now an Honorary Commissioner.

Groups have also been working tirelessly to continue to offer the best facilities, with many being successful recipients of grants (including the Community Building Partnership Grant) to complete upgrades to their halls.



Photo: Youth members and leaders from 1<sup>st</sup> Tambourine Bay at the Splendour Rock ANZAC Day dawn service in 2021



Photo: A plethora of awards and certificates of adult leadership for 1<sup>st</sup> East Roseville (and Peter Navin)

We hope that 2022 proves to be a less challenging year, with more opportunities for camping, hiking and face-to-face meeting!

**Belinda Butcher**  
**Turrumburra District Commissioner**

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# Activities Report

It has been a really big year for the Region's Activities Team. As COVID-19 restrictions eased, high demand for adventurous activities followed with most activities filling up fast. Participant numbers were at times limited by COVID-19 restrictions however we managed to run most of our planned activities with exception of the Alpine Activities which due to lockdowns meant that the entire season was lost.

During the last 12 months there have been many changes in the adventurous activities area with new State policies, new procedures, reintroduction of State activity advisory committees and the updating of activity qualifications. I acknowledge the large amount of time and work all of these people have freely given working to ensure that we continue to provide safe activities to all our members. A big thank you to all of the people involved.

In relation to these changes all leaders should be aware that there are:

- *new* Adventurous Activity Policy
- *new* Adventurous Activities Procedure
- *revised* Vertical Activities Procedure
- establishment of Standard Activity Risk Assessments
- *new* Adventurous Activities Planning Tool.
- *new* Online Adventurous Activities Notification System (replaces the E1 Part III paper form for adventurous activities)
- *new* Online application system for activities qualification requests.

See the new Adventurous Activities Hub on the Scouts NSW website for more information and access to the tools and notification systems.

<https://nsw.scouts.com.au/adventurous-activities/>

Sydney North Region continues to be able to offer our youth members a wonderful range of adventurous activities and I again I thank all of the wonderful leaders for sharing their talents and skills, for training and mentoring their fellow members and for leading adventurous activities.

In a summary our Region Activities team has run courses, skill days and skill weekends in the following: Abseiling, Rock Climbing, Canyoning, Bushwalking, First-Aid, Snow Sports, Water Sports and Environment. Our Adventurous Activity Guides have continued to develop their skills during the last year by attending Region workshops and skills days.

I encourage all members who are getting outdoors and taking part in their chosen activity fields to continue to develop their skills and then have those skills recognised with formal qualifications (TAFE Certificate II, III or IV in Outdoor Recreation).

Finally our Region Activities Hall at St Ives received a new roof after we were successful in receiving a NSW Government grant. Whilst we still have more work to do around this great facility the new roof ensures that our equipment now remains safe and dry. A big thank you to Chris Stanley for his work in the grant application and supervision of the roof replacement works.

### **Bushwalking:**

We have many bushwalking qualified people within our Region with our leaders attaining their basic qualification now as part of their leader training. Whilst this provides the basic bushwalking skills for basic on track walking there are many more remote and harder walks that require more in depth skills.

Bushwalking is a core area in “The Program” for our youth and will continue to be a basic skill requirement for all youth and their leader.

We have a broad range of skilled people to assist with all those more difficult and remote walks. For more information please contact the Regional Commissioner Activities.



## Abseiling:



Abseiling Skill days for Venturers, Rovers and Leaders, were run within the Region, at either Wahroonga Rocks or Lindfield Rocks. These days are aligned with the SIS Training package and Harry Day, the Abseiling Co-ordinator would love to talk to you about your abseiling wish list.

The Region runs Scouts-only abseiling days approximately eight times a year at Lindfield Rocks. Scott Osborne the Co-ordinator continues to do a fantastic job of encouraging our youth participation. He runs one, two or three, 2-hour sessions depending on bookings, during the day and each youth member will do a minimum of five abseils in complete safety.

## Caving:

Our caving team is led by Ben Power. Due to COVID and access restrictions we have been unable to run any caving during the last 12 months. Caving usually runs twice a year at Bungonia Caves and Wee Jasper Caves. We are looking forward to some caving in 2022.



## Canyoning:



Canyoning has been a popular activity with our Venturers, Rovers and Leaders. The year has seen a variety of canyoning undertaken from basic to advanced levels. We ran three canyon adventure weekends, which have all been extremely well attended. A large number of Rovers and other Region members have also been visiting many canyons.

A big thank you to Craig Stanfield and Shane Miller the Canyoning Co-ordinators who lead an enthusiastic band of dedicated and highly skilled canyoneers.



### **Rock Climbing:**

Adrian Kladnig as the Climbing Co-ordinator has again run basic and advanced rock-climbing skill weekends and skill days in the Blue Mountains and other environs. This year Scout climbers visited cliffs in the Southern Highlands, the Watagans, Nowra, Arapiles and the Grampians in Western Victoria. Indoor climbing is still very popular. There are many climbing gyms around the city that offer climbing on artificial surfaces. This is not only a stand-alone activity but is also a great way to get fit for outdoor rock-climbing. Also, Cubs and Scouts can take part and build up their skill levels as a prelude to Venturers. Remember that Scouts do not have to be qualified to use climbing gyms.

### **Flying Fox:**

The Flying Fox Team has been running a number of activities during the year. A big thank you to David Lister who as the Flying Fox Co-ordinator has ensured our members have access to this activity. Contact David via the SNR website if you have a desire to zoom down a wire cable at warp speed or if you would like to learn how to set up a Flying Fox.

### **First-Aid:**

The Region's First Aid Team again provided through St John Ambulance many opportunities for our youth and leaders to gain first aid training and qualifications. John Crowley and his team have done a magnificent job promoting First Aid to the Region. All our First Aid Instructors are fully trained with St John Ambulance and I would encourage every member of the Scout Movement, young or old, to keep their first aid skills up to date. Whilst there are other first aid providers please give first preference to our first aid team who provide first aid support to many of the large events run within our Region and further afield.

### **Downhill Snow Skiing & Boarding:**

The Downhill Ski Trips did not run during 2021 and were a casualty of COVID. We will look to 2022 now so keep you eye out for information.

The downhill skiing trips are for Scouts, Venturers, Rovers and Leaders. These trips involve travel to and from the snow by air-conditioned coach, staying in comfortable surroundings, ski or board all day and have a chef cook your evening meal. It's a great way to get you youth members into skiing whilst avoiding the long drive to the snow.

### **Cross Country Skiing:**

COVID also meant that all our cross country ski adventure weekends were cancelled during the 2021 season. This was disappointing as we had a great deal of interest. We are looking forward to the 2022 season where we will run cross country ski trips for Venturers, Rovers and Leaders. We will again have an introduction to cross country skiing involving day trips with camping in Jindabyne along with an overnight cross country ski trip, where camping and survival skills in the snow will be taught to participants.



### **Water Sports (Canoeing and Sailing):**

The Water Team led by Paul Soltau, taught flat water canoeing, kayaking and sailing skills to many Scouts in the Region. The issuing of water skill certificates continues to rise. Cubs, Scouts, Venturers, Rovers and Leaders have all enjoyed the activities on offer. There have been a number of skills recognition days run for those with existing skills and all training is SIS aligned and equipment is provided. So encourage your youth to trying something new.

If you have a training need then please contact the Regional Commissioner Activities to discuss further.

### **Water Sports (Whitewater Kayaking):**

David Fisher and his Team have run Whitewater Kayaking courses training Venturers, Rovers and Leaders how to safely negotiate everything up to Grade 2 white water. The course uses Penrith Lakes whitewater course as an introduction weekend followed up by a weekend of real river whitewater paddling. All training is SIS-aligned and equipment is provided, so we encourage you to let your youth know about this wonderful new offering.



## Environment:

The Environment Team led by Kathy ran a number of events during 2021 providing opportunities for our youth to learn about the environment. We will continue to have our youth visited places of interest both within and outside our Region and help our youth members to learn more about how to navigate through the bush in an environmentally friendly way, maximising their bush experiences.

## JOTA/JOTI:

Jamboree On The Air ran in a different format due to COVID. There were more individual groups but not the large gatherings. The Radio Team encouraged our Region's Scouts and Guides to join together for a weekend of radio and internet fun, where they contacted other youth members from all over Australia and around the world. The Team will also run special nights at your Troop location, electronics, radio and computer skills amongst other topics can be organised for you, contact Glen Satchell.

A big thanks also to all the Activity Team Co-ordinators for their dedication and hard work throughout the year. Every member of our Activity Team loves passing on their knowledge and skills to all that take part in our activities. Congratulations to all the Team.

**Wesley Leverton**  
**Regional Commissioner - Activities**





## **WOOD BADGE ROLL OF HONOUR**

**1st April 2021 to 31st March 2022**

Caroline Jerrems	1st Tambourine Bay Cub Pack 'A'
Thomas Zeller	1st Asquith Cub Pack
Glenn Satchell	Brookvale/Curl Curl Scout Troop
Kylie Forsyth	1st North Ryde Joey Mob
Anthony Stewart	1st Sailors Bay Scout Troop 'Shark'
Katherine Jones	2nd/3rd Pennant Hills Scout Troop
Geraldine Andrews	Normanhurst Cub Pack 'Badu'
Harry Rutenberg	1st Cherrybrook Cub Pack 'Billabong'
Stuart Thorpe	Cammeray Cub Pack
Geoffrey Vaughan	2nd Turrumurra Scout Group
Elixabeth Foster	Normanhurst Cub Pack
Paul Tinker	2nd St Ives Scout Group
Andrew Forsyth	Normanhurst Cub Pack
Johannes Tjoa	Normanhurst Cub Pack

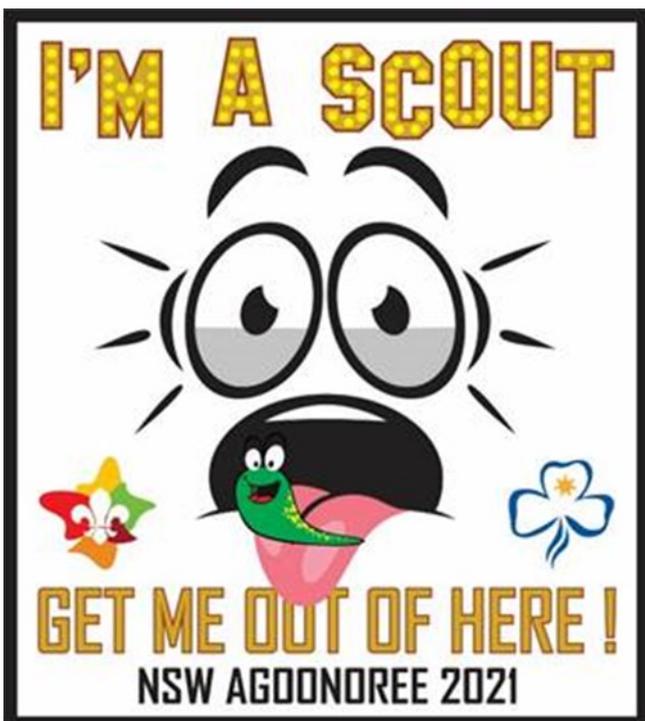


# Diversity & Inclusion Report

The change of title from Special Needs to Diversity & Inclusion reflects the diversity of our membership and the Scout Association's commitment to inclusion. *Scouting is inclusive of all (within the scope of its membership) regardless of gender, sexuality, race, spiritual beliefs, abilities or socioeconomic status.* [Scout Association of Australia Policy, August 2020].

Many youth members struggled with online Scouting during the COVID lockdowns so a return to face-to-face Scouting has been very welcome. Leaders worked hard to engage all youth members in online meetings over the lockdowns. Challenges remain with playing catch-up for training, camps and outdoor activities, and with Leader to youth ratios where there are additional support needs in the Unit.

Unfortunately, the Agoonoree Camp scheduled for September 2021 was not able to proceed but was replaced by Agoonoree @ Home. Participants were required to complete activities from a Disability Awareness Challenge to earn the 2021 Agoonoree badge.



Agoonoree @ Home is a suite of disability awareness activities across a range of senses. Scouts and Guides who complete at least 2 from each of the senses are eligible to get the 2021 NSW Agoonoree blanket badge. These activities can still be done to earn the badge.

The link below is a PDF containing all the resources and the instructions on how leaders can order the blanket badges for their section / group.

<https://agoonoree.2ndmortdalescouts.com.au/>

Agoonoree 2022 is scheduled for September at Camp Ku-ring-gai. Details will be posted on websites, in SNR Compass and through Districts.

The National Diversity & Inclusion e-Conference was held from 18 to 28 October 2021 with sessions on: Introduction to Diversity and Inclusion in Scouting; Mental Health and Scouting; Cultural Inclusion; Trauma Informed Scouting; Planning for Inclusive Events; Gender Diversity and Scouting, and You Can't Ask That. Sessions were presented by Venturers, Rovers and Leaders, as well as Speakers from community organisations.

In March I presented a session on Inclusion to the Hunter & Coastal Region Group Leaders' Conference. The main areas of focus were Autism, Sensory Challenges, ADHD and Anxiety.

Our Sydney North All Abilities Scout Group is continuing with online weekly meetings owing to the health status of several members. Cooking, dancing and practising Auslan signing are favourite activities in Zoom meetings. Weekend day activities have been held each term.



Scout cooking Cake in a Mug during Zoom meeting

**Beth Mitchell**  
**Regional Commissioner—Diversity & Inclusion**

# Issues Management Report

With Quentin Amos moving into the Deputy Region Commissioner role, the vacancy of RC Issues Management was filled by Tasman McManis with assistance from Viv Waddingham Professor of Clinical Psychology and Berowra Venturer Leader, and Grace Johnson Rover and Venturer Leader in Training.

I would like to thank the team members for their assistance and support during the past nine months and thank Quentin for his on-going support and guidance as we seek to resolve these people issues.

It is also important to thank Bill Barnes from State Office who has been very supportive in helping to try and resolve some of the thornier issues that have occurred in the last nine months.

## **Issues Covered in the Period**

During the reporting period the Issues Management team has handled about dozen issues.

These issues have mainly involved adult leaders and parents and included:

- Abusive language between adult members of Scouting
- Leader disagreements and shaming of leaders
- Leader personality clashes
- Conflict resolution
- Leader in transition
- Inappropriate touching of another adult
- A drunk Venturer who consumed hand sanitiser
- Handling behavioural issues for youth members with disabilities
- The ongoing Hornsby Gang Show, South Hornsby Hall neighbour disagreement
- Group mediation

## **Approach to Issues Management**

The approach adopted by the Sydney North Region and the Issues Management Team is to encourage issues to be resolved at the section or Group level as much as possible. Where this is not possible it is raised with the relevant District Commissioner. If the issue is proving more difficult to resolve, then it can be raised with the Region Issues Management team.

In some cases, the issue is raised directly with the State Office and on these occasions (depending on the nature of the issue), the State Office will encourage the Region to get involved and look to resolve the issue.

## **Conclusion**

It has been an “interesting” first nine months in the role of Regional Commissioner Issues Management and I hope all our leaders and youth members can work in harmony so there a very limited number of calls on our team in the future.



# Members Support Report

During the last year with many lock downs, we needed to support our Scouting families, through many different issues, loneliness, feeling isolated and depression playing a large role.

Zoom, emails, Face Time, texts, all are a fantastic way to communicate, but nothing comes close, to face-to-face or over a cuppa. Many of our Young and Young at Heart found life challenging. Working from home, home schooling, shopping online. Walking the Dog, great if you had one, outdoor exercise. Once again uncertainty. When will this all end?

Scouting got on with it. So many leaders, to their credit, were able to create activities and Scouting programmes - All online. This was fantastic.

But Scout and Scouters crave the outdoors in Scouting.

From Members Support I say a big Thank You.

For all those fantastic follow up phone calls. Just that, a personal touch can make a huge difference.

Congratulations to all in Sydney North who have completed a Mental Health Course and First Aid Course. If I need someone who has personal knowledge of their Unit or District. I may need to call on you. To all leaders, if you have time and are thinking of doing some training, I really recommend you consider these courses.

So here we are, Being Prepared, Playing Scouting COVID Safe, looking after each other, taking time to talk, listen, and enjoy each other.

Members Support is still there for all those times when you need someone, have a problem, personal issue, disagreement, accidents, bereavements. You name it, we are only phone call away.

**Faye Bowers**  
**Regional Commissioner—Members Support**  
**Child Safe Advocate**

# Joey Section Report



The wonderful leaders of Joey Units across the Region worked very hard during this past year as we all struggled under the restrictions of COVID. So many leaders developed innovative programs to keep their Joeys engaged in any way possible online while we all waited for "back to normal" - whatever that might actually be.

It's also true that this young agegroup was the most difficult to work with especially with the demands on online schooling making more screen time for Joeys a chore for some. The opportunity to meet, play, learn and have fun with friends are elements of Scouting we all appreciate more as a result of the past 2 years.

As soon as it was possible Joeys across the Region were out and about with activities. Camps, hikes, visits and a multitude of fun programs were implemented. Our two hard-working DJSLs Jim Baldwin and Lindy Muir and also helped create terrific programs for the Pouches with plenty to come in the future.

I would like to thanks all Joey leaders across the Region for all their hard work in maintaining Scouting during difficult times. Resilience can mean many things but sometimes it's simply keeping going no matter what. Hop, Hop, Hop to everyone.

Lastly, I would like to mention Wendy Game who lost her battle with cancer very recently. Wendy was known to so many in Joeys - at Berowra, across the Region and NSW. She was a tremendously dedicated Joey Scouter with an irrepressible sense of fun. No job was every too hard and Wendy served wherever she was needed. Everyone who knew Wendy was richer for the friendship and her legacy will continue through the hundreds of Joeys she influenced in the course of her time in Scouting. Thank you Wendy.

**Dean Bassett**  
**Regional Commissioner—Joeys**



# Cub Section Report



This year has seen many new challenges for both youth members, adult helpers and leaders, during this time the Scouting Movement were still doing online Scouting and where the leaders and youth members could get out into the community and do their Scouting meeting outside, but ensuring they were staying COVID safe. Some Units were still using different platforms to hold weekly meetings, as meeting outside was not an option. Some Cub Units have started to go camping and also get out into the community more, since the youth members have missed out going out in the community to do different Scouting events and activities. Some Districts have been running camps and other Scouting activities and events and they have been well attended by both youth members, adult helpers, and leaders. The start of 2022 still saw some COVID restrictions, but the leaders worked around this to ensure that their youth members were able to attend activities and event in the most safest way they could.

During this time the Region ran an Outdoor Activity Skills day for youth members, which was well attended by youth members, Rovers, adult helpers and leaders. Over the course of the day the youth members took part in different activities which taught them skills and were able to get marked off as well. Some of the pictures below are of youth members doing some of the activities, like construction, navigation, cooking and shelter building.



From 1st April 2021 to 31st March 2022 youth members in the Region have been busy working towards achieving their peak award for the Cub section. In the Region there have been 67 youth members achieve their peak awards. Congratulations to all those youth members who have achieved their peak award. Some of the youth members have cake and some have other forms of food to celebrate their achievement.



A congratulation goes out to those leaders and adult helpers who received a scouting award on World Scout Day 2021. Thank you again for all the hard work you do in your Groups.

As of 31st March 2022 there have been 77 youth members attending a personal development course. During these courses the youth members cover a lot of different topics, as you see in the photos some of the things the youth members get up to during these courses.



As of the 31st March 2022 there are about 1,514 youth members in the Cub section.

I would like to thank all the leaders and adult helpers that have made Scouting possible through 2021 and part of 2022. Let's keep up the great work and let help the youth members to achieve the most they can from their scouting journey.

**Cassie Donald**  
**Regional Commissioner—Cubs**



# Scout Section Report



Sydney North's Scout Section continues to be an example of excellence in Scouting. Troops have excelled at the activities they have been completely at a local level, with numerous weekend camps and weekly evenings being the backbone and core business of Scouts this year. The past year has seen many challenges but positive changes throughout the Scout section. Every Scout Unit is now on the New Youth Program and are loving the flexibility of the new system. It's great to hear stories of leaders pushing on through the change and adapting to a new way of doing things. The District Leaders continue to do a great job guiding and supporting the passionate and enthusiastic leaders that we are lucky to have here in Sydney North.

ScoutHike 2022 was a huge success! 850 eager Scouts and 450 passionate, Leaders, Rovers, Venturers and Adult Helpers finally descended upon a somewhat damp Belanglo State Forest. The ScoutHike team, Sleep Point teams and Activity teams had been working tirelessly to ensure the weekend was fun for all. The busses were expertly guided through the forest and though many a car got stuck no busses did. Many Troops and Crews extensively planned their activities delivered exception activities. Leaders delivered 28 varied and engaging activities that tapped into the many skills of their leaders and provided a variety of challenges from many areas of Scouting skills. Many Scout Patrols had interesting props and creative costumes to really bring the activity alive and show their enthusiasm. After over two years without a ScoutHike it was the first time attending this event more many, however the Scouts stepped up brilliantly. Congratulations to all of the Sleep Point teams who each supported and managed their 200 Scouts brilliantly, providing well set up Sleep Points that helped the scouts have a wonderful weekend.

A big thank you to Forestry NSW who worked hard leading up to the event to ensure the forest was in as best condition it could be for us. Through the trickiness of creating and transitioning everyone to a new event management system and registration system the ScoutHike Exec team worked extremely hard to get it ready for the event. Thank you to all parents and leaders who managed the transition, next year will be a lot easier! It was great to see so many leaders take up the remote scoring with a positive can do attitude! Many lessons were learned and much feedback was gathered for changes to be made. A big BRAVOO to team "Traffic Cones" from 1<sup>st</sup> Castle Hill who were this year's winners. Their exceptional teamwork and communication skills assisted them to gain a 1961 points. Special mention to "The Furious 5" from 1st Oatley Bay who came 2<sup>nd</sup> and "Sharks" from 1<sup>st</sup> Sailors Bay who came 3<sup>rd</sup>.

Sydney North continues to be a powerhouse and leader of Basic Scout Training courses, with seven different courses training over 140 Scouts last year! A huge effort by each of the District Scout teams! District Camps, State Rally, JOTA, canoeing and swimming carnivals, Cub-Scout/Scout-Venturer Link camps, Pioneering Camps and Scout Leadership Training were the other main 'above Troop' activities supported by Leaders from across the Region. These activities supplemented the many Troop initiated activities managed by our dedicated team of Scout Leaders.

Over the past year there has been a considerable number of completions of both Adventurer level Green Cords and the Australian Scout Medallions which have now come to an end. Many Australian Scout Awards have been presented across most of the Districts. All awards were completed at a consistently high standard which shows the high quality of Scouts that we have here in Sydney North and the skilled dedicated leaders that guide and encourage them. Great work done by their fellow Scouts, leaders and families who supported and helped them develop their skills. 12 Australian Scout Medallions and 8 Australian Scout Awards – the Peak Award of the Scout section were awarded, of which each Scout should be proud of their accomplishment.

Thank you for all your hard work and commitment you put into your Troops, Units, local camps, District, Region and State camps is absolutely invaluable and we would not be able to deliver such a high standard of Scouting in Sydney North without you!. Continue to be amazing leaders as you enthusiastically support the wonderful youth of the Scout section, which would not possible without all of the hard work, preparation and enthusiasm shown by our leaders in the Region and I look forward to working with each of you. Thank you!

## **Mitchell Rath Regional Commissioner - Scouts**



# Venturer Section Report



2021 was a year of ups and downs, with lockdowns finally coming to an end towards the end of 2021, people getting out and about.

Most of the major events in 2021 did not go ahead similar to last year because of lockdowns and restrictions, but people kept coming up with brilliant ways to keep the program alive!

Peak Awards: 2021 was the last year of the Queen's Scout Awards on the old system so there was a big push towards the end of 2021 for people to complete their Queen's Scout Awards. We had 14 Venturers who achieved their award since the last AGM in 2021.

Abby Thomasson	1st Hornsby Heights Scout Group
Anna Butler	1st Seaforth Scout Group
Benjamin Ong	2nd Gordon Scout Group
Duncan Loane	1st Tambourine Bay Scout Group
Ella Maryska	1st Seaforth Scout Group
Flora Munro	1st Balmoral Scout Group
Hannah Ottewill	1st East Ryde Scout Group
Jamie Swane	Brookvale/Curl Curl Scout Group
Kathryn Du Pre Le Roux	2nd Gordon Scout Group
Luke Fisher	2nd Gordon Scout Group
Reece Williams	1st Turramurra Scout Group
Timothy Battle	1st Tambourine Bay Scout Group
Tristan Williams	1st Seaforth Scout Group
William Bury	1st Asquith Scout Group

The Highlight of the last 12 months would be Dragon Skin which returned in early 2022, with over 600 Venturers from all over NSW, after a two year break everyone had a fantastic time!

Hopefully this will be the start of everything returning to some normality!

**Liam Painter**  
**Regional Commissioner—Venturers**

# Rover Section Report



After reporting twelve months ago of the challenges presented in 2020, we all hoped 2021 would be different. Unfortunately it wasn't to be, with several months of lockdown and a whole range of activities having to be cancelled or postponed.

However Rovers again rose to the challenge of keeping things ticking-over, and there's been a pleasing level of activity in the months since restrictions were eased, with a range of camps, 4WD trips, canyoning, roadtrips, and more.

Aside from our local activities, there was also the disappointment of the 16<sup>th</sup> World Moot in Ireland being cancelled, after initially being rescheduled. The challenge now is to generate excitement for the 17<sup>th</sup> World Moot, to be held in Portugal in 2025. This will no doubt flow on from strong Sydney North participation in the 22<sup>nd</sup> Australian Rover Moot – “Apple Isle Moot” – being held in Tasmania at the end of this year.

Despite the limitations of the pandemic, service continued to have an important place for Rovers in the Region. Support for ANZAC Day, and grounds maintenance at Barra Brui and West Epping halls continued. Sydney North made an outstanding contribution to the National Rover Plasma Challenge, as the top Region in NSW, plus Yaralla, Normanhurst, and Forest all being placed in the national top ten. Our annual Region Rover Service Project had an environmental focus, with two sessions of bush regeneration and tree-planting undertaken with support from Ku-ring-gai Council.

The past year has also seen several former Rovers return to take up Rover Adviser positions. Our particular thanks to them for agreeing to provide support, advice, and guidance for our Rovers, in an environment where the RA role is as valuable as ever.

After a couple of years as RRC Secretary, Kacie Turner from Platabeen Rovers stepped up to the challenge of leading the RRC Exec team for 2021-22, and did an excellent job as Chair, under difficult circumstances. Daniel Hose has taken up this role for 2022-23.

Our congratulations to Courtney Turner from Platabeen and Elyse Versace from Kananga, on being presented with the prestigious Stan Bales Rover Service Award, recognising their outstanding and sustained contributions to our section. Additional congratulations to Elyse on also achieving her Baden-Powell Scout Award during the year.

Many thanks as always, to everyone who has contributed to the ongoing high standard of Roving in Sydney North and good work to those who received other achievement or recognition awards, or contributed to the successful organisation of events and activities.

We look forward to the year ahead and working with the new Exec team to support the Rovers of Sydney North. It's always gratifying to see a mix of experience and fresh enthusiasm in the elected team, and we're sure the 2022/23 year will be no different.

**Nick Buchner**  
Regional Commissioner – Rovers

**Daniel Hose**  
Region Rover Council Chair



# Joey Scout Challenge Award

Congratulations to the following Sydney North Region Joeys who were awarded the Joey Scout Challenge Award between 1/04/2021 - 31/03/2022



Owen MUNRO	1st Berowra Scout Group
Nina PRITCHARD	1st Berowra Scout Group
Alexander DEWAR-SMITH	1st Berowra Scout Group
Jude ELLIS GAUDRON	1st Berowra Scout Group
Ryan MOGHADAM	1st East Ryde Scout Group
Jayden ZHOU	1st East Ryde Scout Group
Imogen SMITH	1st Hornsby Heights Scout Group
Iman KHIMANI	1st Hornsby Heights Scout Group
Benjamin FABER	1st Hunters Hill Scout Group
Remy SIERRO	1st Hunters Hill Scout Group
Angus WENG	1st Putney Scout Group
Ryan GREER	2nd/3rd Lindfield Scout Group

# Grey Wolf Award

Congratulations to the following Sydney North Region Cub Scouts who were awarded the Grey Wolf Award between 1/04/2021- 31/03/2022



James BURY	1st Asquith Scout Group
Erin RAVELL	1st Balgowlah Scout Group
Jamie GIBBS	1st Bayview Scout Group
Lior WIENSTIEN	1st Bayview Scout Group
Hamish THORNTON	1st Bayview Scout Group
Aiden HARRIES	1st Bayview Scout Group
Bailey CALLAGHAN	1st Bayview Scout Group
Rosalita CRAWFORD	1st Bayview Scout Group
Riley WADDINGHAM	1st Bayview Scout Group
Jasper LIU	1st Berowra Scout Group
Mikayla NGO	1st Cherrybrook Scout Group
Justin WEN	1st Cherrybrook Scout Group
Kavan KEWLANI	1st Cherrybrook Scout Group
Ethan RUTENBERG	1st Cherrybrook Scout Group
Charlie MACK	1st Cherrybrook Scout Group
Nicholas TARANTO	1st Cherrybrook Scout Group
Emma OUYANG	1st Collaroy Plateau Scout Group
Antonina KUCHARSKA	1st East Ryde Scout Group
Amelie BALESTRO	1st East Ryde Scout Group
Vanessa NG	1st East Ryde Scout Group
Zali ROBERTS	1st East Ryde Scout Group
Olivia RENDALL	1st East Ryde Scout Group
Alannah CHEN	1st East Ryde Scout Group
Matthew ZHANG	1st East Ryde Scout Group
Matthew MOSEY	1st Lane Cove Scout Group
Matthew TIJOU	1st Mt Colah/Mt Kuring-gai Scout Group
Caitlin WIEGOLD	1st North Turrumurra Scout Group
Isla MCNAIR	1st North Turrumurra Scout Group
Ethan CHANG	1st North Turrumurra Scout Group
	1st Northbridge Scout Group

Nigel PING	1st Pymble Scout Group
Jacob THAM	1st Pymble Scout Group
Oliver VICKERS	1st Pymble Scout Group
Casey LEE	1st Sailors Bay Scout Group
Annabelle BLADES	1st Sailors Bay Scout Group
Luke KIRBY	1st Tambourine Bay Scout Group
Isabelle VERITY	1st Turramurra Scout Group
Akira CHISHOLM	1st Turramurra Scout Group
Chen Lin FANG	1st Turramurra Scout Group
Ella XIONG	1st Waitara Scout Group
Leo BRENCHLEY	1st/2nd Harbord Scout Group
Archie OSMAN	1st/2nd Harbord Scout Group
Harrison PEATY	1st/2nd Harbord Scout Group
Alexander VELLA	2nd Gordon Scout Group
Rhys CHRISTIE	2nd Gordon Scout Group
Ethan BAYLEY	2nd St Ives Scout Group
Kaden SCOTT	2nd St Ives Scout Group
Tahlia FEDELI	2nd Turramurra Scout Group
John GRINHAM	Cammeray Scout Group
Hugo BRAGG	Cammeray Scout Group
Alice BERRY	Cammeray Scout Group
Jessica BURNS	Cammeray Scout Group
Jack WALKER	Cammeray Scout Group
Elizabeth JUSTELIUS-WRIGHT	Cammeray Scout Group
Zoe ALT	Chatswood Scout Group
Alina REAVIE	Cromer-Dee Why Scout Group
Sarah RAJARATNAM	Eastwood/Marsfield Scout Group
Joshua GRIMMER	Fairlight/Manly Scout Group
Logan VAIDYANATHAN	Normanhurst Scout Group
Leo FOSTER	Normanhurst Scout Group
Evie GREENWOOD	Normanhurst Scout Group
Ewan GACESA	North St Ives Scout Group
Juliette LIELL	North St Ives Scout Group
Maxwell LOVELOCK	North St Ives Scout Group
Finley AIKEN	West Pennant Hills Scout Group
Boris WEISZER	West Pymble Scout Group
James HURST	West Pymble Scout Group
David FRY	West Pymble Scout Group

# Australian Scout Award

Congratulations to the following Sydney North Region Scouts who were awarded the Australian Scout Award between 1/04/2021 - 31/03/2022



Sebastian ZELLER	1st Asquith Scout Group
Henry BURY	1st Asquith Scout Group
Holly STARLING	1st Asquith Scout Group
Anna MANTON	1st Asquith Scout Group
Amelia NAGY	1st Brush Park Scout Group
Spencer GWAN	1st East Wahroonga Scout Group
Olivia LINFOOT	1st Gordon Scout Group
Abbey SKEEN	1st Hornsby Heights Scout Group
Nicola HEATH	1st Hornsby Heights Scout Group
Alexander MATULA	1st Hornsby Heights Scout Group
James LEVERTON	1st Hornsby Heights Scout Group
Jessica HIGGINS	1st Hornsby Heights Scout Group
Alyssa EDEN	1st Hornsby Heights Scout Group
Matthew ARGENT	1st Mt Colah/Mt Kuring-gai Scout Group
Joseph HAIN	1st Sailors Bay Scout Group
Benjamin BUTCHER	1st Tambourine Bay Scout Group
Rhys PICHLER	2nd Gordon Scout Group
Cassidy NGUYEN	2nd Gordon Scout Group
Charlotte FOWLER-BEAN	2nd Gordon Scout Group
Isabelle REED	2nd Gordon Scout Group
Lachlan MCINTOSH	2nd Turramurra Scout Group
Isaac EDYEJONES	2nd Turramurra Scout Group
Matilda JENNINGS	2nd Turramurra Scout Group
Scott ROMANIS	2nd/3rd Pennant Hills Scout Group
Olivia CALLISTER	Brookvale/Curl Curl Scout Group
Amelia KEW	Brookvale/Curl Curl Scout Group
Jesse SWANE	Brookvale/Curl Curl Scout Group
Oliver CSESZKO	Brookvale/Curl Curl Scout Group
Chelsea DENNISS	Epping Scout Group
Annaliese HEALEY	Normanhurst Scout Group
Arjuna KRISHNAN	Normanhurst Scout Group
Kyan CONNERS	North St Ives Scout Group
Nikie YANG	North St Ives Scout Group
Sophie MCDONALD	West Pennant Hills Scout Group

# Queen's Scout Award

Congratulations to the following Sydney North Region Venturers who were awarded the Queen's Scout Award between 1/04/2021 - 31/03/2022



William BURY	1st Asquith Scout Group
Flora MUNRO	1st Balmoral Scout Group
Abby THOMASSON	1st Hornsby Heights Scout Group
Joshua HACKETT	1st Sailors Bay Scout Group
Anna BUTLER	1st Seaforth Scout Group
Ella MARYSKA	1st Seaforth Scout Group
Tristan WILLIAMS	1st Seaforth Scout Group
Timothy BATTLE	1st Tambourine Bay Scout Group
Robert MUELLER	1st Tambourine Bay Scout Group
Reece WILLIAMS	1st Turramurra Scout Group
Luke FISHER	2nd Gordon Scout Group
Benjamin ONG	2nd Gordon Scout Group
Kathryn DU PRE LE ROUX	2nd Gordon Scout Group
Jamie SWANE	Brookvale/Curl Curl Scout Group

# Baden-Powell Scout Award

Congratulations to the following Sydney North Region Rovers who were awarded the Baden-Powell Scout Award between 1/04/2021 - 31/03/2022



Maddison DOMANKO

1st Kissing Point Rover Crew

Courtney TURNER

Collaroy Plateau/Narrabeen Rover Crew

Elyse VERSACE

Kananga Rover Crew





George Brennan	12/04/2021
Valerie Green	12/04/2021
Dorothy Duckworth	11/05/201
Peter Reid	15/05/2021
Robert Seal	24/05/2021
Kenneth Tulk	09/06/2021
Robert Mannell	06/07/2021
David Aspinall	15/07/2021
Cecil Bartlett	25/07/2021
David MacCallum	16/08/2021
Victor Turner	06/11/2021
Philip Matthews	07/11/2021
Steven Green	19/11/2021
Mark Randle	04/12/2021
Ian Langford-Brown	28/12/2021
George Simpson	04/01/2022
John Kane	01/03/2022
Helen Liddle	13/03/2022

# Adult Recognition Awards

Congratulations to the following Sydney North Region Leaders and Supporters who have been honoured in the 2021 annual Scouts Australia Adult Recognition Awards

## Silver Emu



*Awarded for further distinguished service to Scouts Australia by an Adult Member in an active Leadership role, for a period of at least four or five years since the Award of the Silver Koala.*

**Penelope Anne Becchio** JP State Commissioner (Special Projects), NSW State Headquarters  
**Wesley Gordon Leverton** Regional Commissioner (Activities), Sydney North Region  
**Ralph Lewis Ranger** Scout Leader, 1st/2nd Harbord Scout Troop

## Silver Koala



*Awarded for distinguished service to Scouts Australia as an Adult Member in an active Leadership role, for a period of around 14 to 16 years.*

**Andrew James Davis**, Rover Adviser (Not Responsible), 1st Epping Rover Crew  
**Stephen John Dean** Group Leader, 1st Bayview Scout Group  
**Suzanne Leverton** Cub Scout Leader, Normanhurst Cub Pack  
**Christopher Nils Stanley** Group Adviser, 2nd Gordon Scout Group  
**Stephen John Tufts** District Commissioner, Lower North Shore District

## Outstanding Service Award



*Awarded for outstanding service to Scouts Australia for a period of at least twelve years, to non-uniformed Members and Supporters.*

**Raymond John Becchio** Fellowship Member, Hornsby Scout Fellowship

## Silver Wattle



*Awarded for outstanding service to Scouts Australia as an Adult Member in an active Leadership role, for a period of around ten to twelve years*

**Christopher Wyatt Lee** Regional Adviser, Sydney North Region

**Robert Bruce Mills** Assistant Cub Scout Leader, 1st Cherrybrook Cub Pack 'Callicoma'

**Zane Mark Scott** Assistant Scout Leader, 1st Berowra Scout Troup 'Turi'

## Meritorious Service Award



*Awarded to Young Adult Members, Adult Members and Supporters for meritorious or praiseworthy service to Scouts Australia for a period of around six to eight years.*

**Quentin George Amos** Regional Commissioner (Issues Management), Sydney North Region

**Steven Franz Buchert** Assistant Cub Scout Leader, 1st Putney Cub Pack

**Peter Edwin Geary** Honorary Leader (Group), Hornsby Gang Show Scout Group

**Lachlan Harold Munro** Group Leader, 1st Berowra Scout Group

**Scott George Osborne** Regional Leader (Activities), Sydney North Region

**Craig David Starling** Venturer Scout Leader – P, 1st Asquith Venturer Unit

**Melanie Stray** Venturer Scout Leader – P, 1st Northbridge Venturer Unit

**David Ronald Sutton** District Leader (Administration), Benowie District

**Gillian Amanda Taylor** Group Leader – P, 2nd/3rd Lindfield Scout Group

**Stuart James Thorpe** Assistant Cub Scout Leader, Cammeray Cub Pack

**Andrew Markham Waddingham** Assistant Venturer Scout Leader, 1st Berowra Venturer Unit

**Viviana Marlene Waddingham** Venturer Scout Leader– P, 1st Berowra Venturer Unit

## Stan Bales Rover Scout Service Award



*The Stan Bales Rover Scout Service Award is an award that is made by the Rover Section to recognise a person who has given exceptional and sustained service to the Rover Section.*

**Courtney Lee Turner** Rover, Collaroy Plateau/Narrabeen Rover Crew

**Elyse Ann Versace** Rover, Kananga Rover Crew

## Special Service Award



*Awarded to Young Adult Members, Adult Members and Supporters for the successful support, development or management of a Section or Formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity.*

**Simon Aboud** Assistant Scout Leader, Fairlight/Manly Scout Troop  
**Robert Henry Alt** Scout Leader – P, Chatswood Scout Troop  
**Kristi-Anne Arnold** Assistant Joey Scout Leader, 1st East Ryde Joey Mob  
**Kerrie Jean Baguley** Assistant Venturer Scout, Leader, Beecroft Venturer Unit  
**William Luke Barlow** Venturer Scout Leader – P, Beecroft Venturer Unit  
**Stuart Bartlett** Group Treasurer, Cromer-Dee Why Scout Group  
**Jennifer Louise Blaikie** Regional Leader (Activities), Sydney North Region  
**Adam Edwin John Callender** Group Chairman, 2nd Turramurra Scout Group  
**Dana Margaret** Challenger Group Chairman, 1st Frenchs Forest Scout Group  
**Harry James Edward Day** Trainee Activity Leader (Region), Sydney North Region  
**Benjamin John Dennis** Adult Helper, Hornsby Gang Show Scout Group  
**Maddison Zoe Hubert Domanko** Venturer Scout Leader Epping Venturer Unit  
**Paul Mitchell Duff** Assistant Scout Leader, 1st Berowra Scout Troop 'Turi'  
**Raelene Wendy Edwards** Group Secretary, Ryde Scout Group  
**Natasha George** Assistant Scout Leader, 1st Hornsby Heights Scout Troop 'Yarama'  
**Lori Diane Graff** Assistant Joey Scout Leader, 1st Hunters Hill Joey Mob  
**David Robert Halfpenny** Cub Scout Leader – P, Eastwood/Marsfield Cub Pack  
**Sharon Hill** Group Chairman, Beecroft Scout Group  
**Daniel John Hose** Assistant Scout Leader, 1st Hornsby Heights Scout Troop 'Yarama'  
**Margarete Katherine Lindsay** Joey Scout Leader – P, 2nd/3rd Lindfield Joey Mob  
**Ross James Magee** Assistant Scout Leader, 1st Lindfield Scout Troop  
**Deborah Mary Mason** Assistant Joey Scout Leader, 1st Allambie Heights Joey Mob  
**Sharon Mayer** Assistant Cub Scout Leader, Normanhurst Cub Pack  
**Raffi Nadjarian** Venturer Scout Leader, 2nd Willoughby (Homenetmen Antranig) Venturer Unit  
**Trevor Gregory Nielsen** Trainee Leader (Scout), Normanhurst Scout Troop  
**Angela Julie Pond** Joey Scout Leader – P, Beecroft Joey Mob  
**Brian Populin** Group Chairman, Ryde Scout Group  
**Kathryn Ralton** Adult Helper, Hornsby Gang Show Scout Group  
**Ralph Gerhard Stein** Group Chairman, 1st Berowra Scout Group  
**Katherine Irene Ward** Joey Scout Leader – P, 1st Hunters Hill Joey Mob  
**Stuart James Warren** Venturer Scout Leader – P, 1st North Sydney Venturer Unit  
**Nicholas James White** Venturer Scout Leader – P, 1st Allambie Heights Venturer Unit (TBR)

# Sydney North Team

## Region Supporters Council

### *Office Bearers*

<b>Patron</b>	Mr Matt Kean Member for Hornsby
<b>Region President</b>	Dr Neil Mattes OAM
<b>Region Chairperson</b>	Mr John Tibbitts JP
<b>Region Treasurer</b>	Mr Doug Menzies OAM
<b>Region Commissioner</b>	Mr Kerry Griffin
<b>Deputy Region Commissioner</b>	Mr Charles Turner
<b>Deputy Region Commissioner</b>	Mr Quentin Amos
<b>Rover Council Representation</b>	Two representatives from the Sydney North Region Rover Council

### *Region Uniform Office Holders*

<b>Region Commissioner</b>	Mr Kerry Griffin
<b>Deputy Region Commissioner</b>	Mr Charles Turner
<b>Deputy Region Commissioner</b>	Mr Quentin Amos
<b>Region Groups Representation</b>	Chairperson of each Group within SNR Group Leaders or Leaders In Charge of each Group within Sydney North Region

### *Regional Commissioners*

<b>Joeys Scouts</b>	Mr Dean Bassett	<b>Issue Management</b>	Mr Tasman McManis
<b>Cub Scouts</b>	Ms Cassandra Donald	<b>Major Events</b>	Mr Philip Cooper
<b>Scouts</b>	Mr Mitchell Rath	<b>Community Development</b>	Mr Allen Hyde
<b>Venturer Scouts</b>	Mr Liam Painter	<b>Environment</b>	Ms Kathy Jones
<b>Rovers</b>	Mr Nick Buchner	<b>Youth Program Support</b>	Ms Melissa Knudson
<b>Adult Training &amp; Development</b>	Mr Stephen James	<b>Special Needs</b>	Mrs Beth Mitchell
<b>Region Activities Centres</b>	Mr Randall Jones	<b>WHS</b>	Mr Wayne Finch
<b>Members Support</b>	Mrs Faye Bowers	<b>Property</b>	Mr Gregg Barr-Jones
<b>Activities</b>	Mr Wesley Leverton		

### *Regional Commissioners—Special Duties*

Ms Rhonda Christie	Mr Stephen McCann
Mr Ian Bowers	Mrs Sandra Southall
Mr Cec Bartlett	Mrs Maureen Twin
Mrs Christine Morling	Mr Peter Thomson

### *Assistant Regional Commissioners*

Activities	Adrian Kladnig
Activities	Scott Osborne

### ***District Commissioners***

Lower North Shore  
Benowie  
Northern Beaches  
Garigal  
Moochooboolah  
Turrumburra  
Ku-ring-gai

Mr Steve Tufts  
Mr Alan Todd  
Mr Phil Donald  
Mr Tom Miles  
Mr Cameron Jessep  
Mr Belinda Butcher  
Mr Geoff Vaughan

### ***Honorary Commissioners***

Mr George Brennan OAM  
Mr Peter Waite OAM  
Mr Theodore Webb  
Mr John Tibbitts  
Mr David Cooley  
Mr Barry Greenland  
Mr Rohan Reynolds

Mr Carl Spinks OAM  
Mr Ian Londish  
Mr Paul McIntyre  
Mr Craig Watford  
Mr Peter Navin  
Ms Rhonda Christie

### ***Community Representatives***

The Federal Member of Parliament for MacKellar  
The Federal Member of Parliament for Bradfield  
The Federal Member of Parliament for North Sydney  
The Federal Member of Parliament for Berowra  
The Federal Member of Parliament for Bennelong  
The Federal Member of Parliament for Warringah  
The State Member of Parliament for Ku-ring-gai  
The State Member of Parliament for Epping  
The State Member of Parliament for Lane Cove  
The State Member of Parliament for Hornsby  
The State Member of Parliament for North Shore  
The State Member of Parliament for Ryde  
The State Member of Parliament for Davidson  
The State Member of Parliament for Pittwater

The State Member of Parliament for Willoughby  
The State Member of Parliament for Wakehurst  
The Mayor of Northern Beaches Council  
The Mayor of Hunters Hill Council  
The Mayor of Hornsby Shire Council  
The Mayor of Ku-ring-gai Council  
The Mayor of Lane Cove Council  
The Mayor of Manly Council  
The Mayor of Mosman Council  
The Mayor of North Sydney Council  
The Mayor of Ryde Council  
The Mayor of Willoughby Council

## Region Executive Committee

<b>Region President</b>	Dr Neil Mattes OAM
<b>Region Chairperson</b>	Mr John Tibbitts JP
<b>Region Treasurer</b>	Mr Doug Menzies OAM
<b>Region Commissioner</b>	Mr Kerry Griffin
<b>Deputy Region Commissioner</b>	Mr Charles Turner
<b>Deputy Region Commissioner</b>	Mr Quentin Amos

### ***Elected Members***

The Hon Matt Kean	State Member of Parliament for Hornsby
The Hon Julian Leaser	Federal Member of Parliament for Berowra

### ***Regional Commissioners***

Mrs Christine Morling  
Mr Steve Tufts  
Mr Phil Donald  
Mr Wesley Leverton

### ***Regional Supporters***

### ***Region Rover Council***

Region Rover Council Chair

### ***One Layside Delegate from Each District in Sydney North Region***

## Region Trustees

<b>Region Chairperson</b>	Mr John Tibbitts JP
<b>Region Treasurer</b>	Mr Doug Menzies OAM
<b>Region Commissioner</b>	Mr Kerry Griffin
<b>Chairman Region Property</b>	Mr Cec Bartlett

## Delegates to the Branch Council

<b>Region President</b>	Dr Neil Mattes OAM
<b>Region Chairperson</b>	Mr John Tibbitts JP
<b>Region Commissioner</b>	Mr Kerry Griffin
<b>Deputy Region Commissioner</b>	Mr Quentin Amos
<b>Deputy Region Commissioner</b>	Mr Charles Turner

The Scout Association of Australia—New South Wales Branch

Sydney North Region Annual Report

Operating Statement for the Year Ended 31 March 2022

Last Year Actual \$		This Year Actual \$	This Year Budget \$
	<b><u>Administration</u></b>		
	<i>INCOME</i>		
3,533	Membership Fees	0	0
2,028	Saleable Items Income	2,076	1,200
384	Sundry Income	0	0
	Donations	0	0
	Activity Fees	0	0
34	Interest - Bank	0	34
	AGM Fees	0	0
<b>5,978</b>		<b>2,076</b>	<b>1,234</b>
	<i>EXPENDITURE</i>		
31,598	Salaries & Oncosts	87,264	100,289
423	Awards,Badges & Scarves	1,491	3,500
1,111	Computer Expenses	0	750
2,808	Depreciation	176	175
0	Membership Fees	0	0
83	Bank Fees	252	119
0	Catering	19	180
0	Meeting Expenses -net	133	440
385	Postage & courier	514	810
1,155	Printing & Stationery	1,618	1,920
325	Repairs & Maintenance	28	400
12,783	Rent and security of premises	12,000	12,000
2,250	Cleaning	1,260	2,060
0	Saleable Items Cost	516	0
2,584	Telephone internet	2,754	3,000
0	Staff Amenities	0	0
63	Sundry Expense	794	950
<b>55,568</b>		<b>108,818</b>	<b>126,593</b>
<b>-49,590</b>	Net Administration Expenses	<b>-106,742</b>	<b>-125,359</b>
<b>-1,496</b>	Development & Promotion	<b>-92</b>	<b>-3,650</b>
<b>-13,182</b>	Camp Ingleside	<b>-7,039</b>	233
<b>-14,551</b>	Camp Kuring-gai	<b>-2,947</b>	3,181
<b>-1,210</b>	Camp Windeyer	<b>3,059</b>	<b>-972</b>
<b>-28,943</b>	Total Camps	<b>-6,926</b>	<b>2,442</b>
<b>-25,976</b>	Scouting Activities	<b>-7,484</b>	<b>-2,614</b>
2,782	Leader Training	1,160	1,280
24,976	Property	4,909	35,989
<b>-78,247</b>	<b>Net Region Cost of Operation</b>	<b>-115,175</b>	<b>-91,913</b>

The title 'Treasurer Report' is written in a large, bold, green font with a black outline. It is centered over a stylized background of blue water and grey rocks. The text is the primary focus of the graphic.

# Treasurer Report

The effects of COVID over the last twelve months heavily impacted on the Region's operations and resulted in an overall operating cost for the year ended 31 March 2022 of \$115,175 against a budgeted operating cost of \$91,913. This was an increase of \$36,928 compared to the previous year's operating cost of \$78,247.

The flow-on effects of COVID resulted in limited use of our three Region camps which seriously reduced income. To curb expenditure, maintenance at the camps was restricted to only essential works. However, following completion of a review of the condition of the Ingleside Camp it was necessary to have urgent works carried out which resulted in Repairs and Maintenance coming in \$8K over budget.

The core business of the Region is to provide Scouting activities and support for the Groups but again COVID resulted in many Region activities including ScoutHike being cancelled which had a flow-on impact on our revenue.

Leader Training finished the year with a surplus. Our Region properties finished the year with a surplus of \$4,909 although this was \$31K under budget. This result can be partly attributed to reduced revenue from hire fees due to non-use of halls due to COVID. Repairs and Maintenance expenditure at Middle Harbour Hall was \$12K over budget due to the State Service Centre not transferring funds from the sale of the Roseville property to cover this expenditure item before the close of the financial year.

**Doug Menzies OAM**  
**Region Treasurer**

# The Scout Prayer

Almighty and everlasting God,  
By whose grace thy servants are enabled to fight  
The good fight of faith and ever prove victorious;  
We humbly beseech thee so to inspire us  
That we may yield our hearts to thine obedience  
And exercise our wills on thy behalf.  
Help us to think wisely,  
To speak rightly,  
To resolve bravely,  
To act kindly,  
To live purely.  
Bless us in body and soul  
And make us a blessing to our comrades.  
Whether at home or abroad  
May we ever seek the extension of thy kingdom.  
Let the assurance of thy presence  
Save us from sinning,  
Strengthen us in life and comfort us in death.  
O Lord our God, accept this prayer  
*Amen*



**Scouts**  
NSW